| HOSPICE COMPENSATION ANALYSIS CONTRATED SERVICES / PURCHASED SERVICES |   |                   |  |                    |                  | PROVIDER CCN: HOSPICE CCN: |                     | FROM<br>TO |           | WORKSHEET K-3 |             |
|---|---|-------------------|--|--------------------|------------------|----------------------------|---------------------|------------|-----------|---------------|-------------|
|   |   | ADMINIS<br>TRATOR | DIRECTOR   | SOCIAL<br>SERVICES | SUPER-<br>VISORS | NURSES                     | TOTAL<br>THERAPISTS | AIDES      | ALL OTHER | TOTAL (1)     | $\prod$     |
| COST CENTER DESCRIPTIONS  |   | 1                 | 2  | 3                  | 4                | 5                          | 6                   | 7          | 8         | 9             | <del></del> |
|   | ERAL SERVICE COST CENTERS                 |                   |  |                    |                  |                            |                     |            |           |               |             |
|   | Capital Related Costs-Bldg. and Fixt.     |                   |  |                    |                  |                            |                     |            |           |               | 1           |
| 2   | Capital Related Costs-Movable Equip.      |                   |  |                    |                  |                            |                     |            |           |               | 2           |
|   | Plant Operation and Maintenance           |                   |  |                    |                  |                            |                     |            |           |               | 3           |
|   | Transportation - Staff                    |                   |  |                    |                  |                            |                     |            |           |               | 4           |
|   | Volunteer Service Coordination            |                   |  |                    |                  |                            |                     |            |           |               | 5           |
|   | Administrative and General                |                   |  |                    |                  |                            |                     |            |           |               | 6           |
|   | TIENT CARE SERVICE                        |                   |  |                    |                  |                            |                     |            |           |               |             |
|   | Inpatient - General Care                  |                   |  |                    |                  |                            |                     |            |           |               | 7           |
| 8   | Inpatient - Respite Care                  |                   |  |                    |                  |                            |                     |            |           |               | 8           |
|   | TNG SERVICES                              |                   |  |                    |                  |                            |                     |            |           |               |             |
|   | Physician Services                        |                   |  |                    |                  |                            |                     |            |           |               | 9           |
|   | Nursing Care                              |                   |  |                    |                  |                            |                     |            |           |               | 10          |
|   | Nursing Care-Continuous Home Care         |                   |  |                    |                  |                            |                     |            |           |               | 11          |
| 12  | Physical Therapy                          |                   |  |                    |                  |                            |                     |            |           |               | 12          |
|   | Occupational Therapy                      |                   |  |                    |                  |                            |                     |            |           |               | 13          |
|   | Speech/ Language Pathology                |                   |  |                    |                  |                            |                     |            |           |               | 14          |
| 15  | Medical Social Services                   |                   |  |                    |                  |                            |                     |            |           |               | 15          |
| 16  | Spiritual Counseling                      |                   |  |                    |                  |                            |                     |            |           |               | 16          |
| 17  | Dietary Counseling                        |                   |  |                    |                  |                            |                     |            |           |               | 17          |
| 18  | Counseling - Other                        |                   |  |                    |                  |                            |                     |            |           |               | 18          |
|   | Home Health Aide and Homemaker            |                   |  |                    |                  |                            |                     |            |           |               | 19          |
| 20  | HH Aide & Homemaker-Cont. Home Care       |                   |  |                    |                  |                            |                     |            |           |               | 20          |
|   | Other                                     |                   |  |                    |                  |                            |                     |            |           |               | 21          |
|   | ER HOSPICE SERVICE COSTS                  |                   |  |                    |                  |                            |                     |            |           |               |             |
|   | Drugs, Biological and Infusion Therapy    |                   |  |                    |                  |                            |                     |            |           |               | 22          |
|   | Analgesics                                |                   |  |                    |                  |                            |                     |            |           |               | 23          |
|   | Sedatives / Hypnotics                     |                   |  |                    |                  |                            |                     |            |           |               | 24          |
|   | Other - Specify                           |                   |  |                    |                  |                            |                     |            |           |               | 25          |
|   | Durable Medical Equipment/Oxygen          |                   |  |                    |                  |                            |                     |            |           |               | 26          |
| 27  | Patient Transportation                    |                   |  |                    |                  |                            |                     |            |           |               | 27          |
| 28  | Imaging Services                          |                   |  |                    |                  |                            |                     |            |           |               | 28          |
| 29  | Labs and Diagnostics                      |                   |  |                    |                  |                            |                     |            |           |               | 29          |
|   | Medical Supplies                          |                   |  |                    |                  |                            |                     |            |           |               | 30          |
| 31  | Outpatient Services (including E/R Dept.) |                   |  |                    |                  |                            |                     |            |           |               | 31          |
| 32  | Radiation Therapy                         |                   |  |                    |                  |                            |                     |            |           |               | 32          |
|   | Chemotherapy                              |                   |  |                    |                  |                            |                     |            |           |               | 33          |
|   | Other                                     |                   |  |                    |                  |                            |                     |            |           |               | 34          |
|   | ICE NONREIMBURSABLE SERVICE               |                   |  |                    |                  |                            |                     |            |           |               | 74          |
|   | Bereavement Program Costs                 |                   |  |                    |                  |                            |                     |            |           |               | 35          |
|   | Volunteer Program Costs                   |                   |  |                    |                  |                            |                     |            |           |               | 36          |
|   | Fundraising                               | +                 | +  |                    |                  | +                          |                     |            |           |               | 37          |
|   | Other Program Costs                       | +                 | <del>                                     </del> |                    |                  | +                          |                     | -          | +         | -             | 38          |
|   | Total (over of lines 1 through 28)        | <del> </del>      | -  |                    |                  | +                          |                     |            |           |               | 38          |

<sup>(1)</sup> Transfer the amounts in column 9 to Wkst. K, col. 4